

MARK Centre for Research on Diversity and Gender

Article 1 General

The Centre for Research on Diversity and Gender is managed by the School of Social Sciences at the University of Iceland. The Centre is under the auspices of teachers and academics in the School of Social Sciences who conduct research in the field of human rights, discrimination, equality, gender and diversity in the widest sense. The Centre falls under the scope of the Social Science Research Institute with reference to Rules No. 569/2009 on the University of Iceland and Article 4 of Rules No. 370/2009 on the Social Science Research Institute.

Article 2 Role and objective

The Centre for Research on Diversity and Gender is a forum for research and education in the field of human rights, discrimination, equality, and gender and diversity studies in the widest sense. The role and objective of the Centre is to:

1. Conduct and promote research in the field of human rights, discrimination, equality, gender and diversity studies in the widest sense.
2. Promote cooperation with domestic and foreign academics and research institutes in the academic field,
3. Provide students with facilities and training for research in the academic field with projects undertaken by the Centre.
4. Strengthen the relationship between research and teaching in the academic field.
5. Provide consulting and research based service projects in the academic field.
6. Contribute to greater overview of the academic field, communicate knowledge and present research findings through publications, lectures, educational meetings, seminars and conferences.
7. Contribute to relevant and systematic policy formation, discourse and development in the field in cooperation with public bodies, the economy and society.

Article 3 Board and Activities

The supreme authority within the Centre is the Annual General Meeting. Teachers and academics in the School of Social Sciences have a right to attend the Annual General Meeting according to Article 1. The Annual General Meeting elects a board for a term of three years which the Dean of the School of Social Sciences appoints. A consultation meeting shall be held at least once a year and it shall be convened by the Board. The consultation meetings are a forum for academics in the field to present and discuss their research and other projects in the field in addition to discussing the Centre's issues.

The Centre is headed by a board of five members. The board members shall be key individuals in research within the School of Social Sciences in this academic field (professors, associate professors, academics, specialists, and academic heads of institutes or adjuncts). The role of the Board is to make strategic decisions for the Centre and follow up on its objectives. The Board handles the finances of the Centre and is accountable to the Social Science Research Institute and the Dean of the School of Social Sciences. The Board decides in cases of dispute which may arise that regard the inner activities of the Centre. The Board is authorised to appoint a managing director or other employees as necessary. The Annual General Meeting elects a consultation council which shall advise the Board according to Article 4. The Board can authorise individuals and research teams to work on projects on behalf of the Centre and they shall be financially independent units

cf. Article 4. The Board shall hold at least one additional meeting to the Annual General Meeting each year. Board meetings shall be convened with at least three days notice. The Chairman shall convene a board meeting if a member of the Board so requests. A notice of the meeting shall state the agenda of the meeting. The Board shall be comprised of men and women and care should be taken that the ratio of each gender is not lower than 40% cf. Article 15 of Act No. 10/2008 on the Equal Status and Equal Rights of Women and Men. In other respects the board allocates tasks among themselves. The Centre is open to all teachers and academics in the School of Social Sciences who conduct research in the academic field cf. Article 1. Applications for membership shall be submitted to the Board.

Article 4 Consultation Council

A consultation council works at the Centre which is comprised of enthusiasts and stakeholders in the field of the Centre cf. Article 3. The role of the Council is to provide consultation and support to the Centre and its activities. The Consultation Council shall be renewed every three years. It is preferable that the Consultation Council reflect the voices of academics, specialists and stakeholders in the academic field. The Annual General Meeting elects the Consultation Council.

Article 5 Finances

The Centre has independent finances while the Centre's accounting shall be a part of the accounting of the School of Social Sciences at the University of Iceland. Budgets and financial statements shall be approved by the Divisional Director of the School of Social Sciences, Managing Director and the Executive Board of the Research Institute. Coordinators of individual projects cf. Article 3 are financially liable for them. It is permitted to view such projects as a part of the Centre's finances subject to the approval of its Board. The Centre's income can, *inter alia*, include contributions from the University, grants from competitive funds, payments for research based service projects, income from publications, contributions, grants and gifts from institutions or private entities. The Centre shall ensure that a budget is prepared for all projects which are conducted on its behalf and make them accessible to the Dean of the School of Social Sciences.

Article 6 Annual General Meeting

The Annual General Meeting shall be held before the end of September each year. The Board shall convene the meeting with sufficient notice. The notice of the meeting shall be sent to all members to the Centre. A notice sent electronically is sufficient. The following issues shall be discussed at an Annual General Meeting:

1. The report of the Board regarding the activities of the Centre in the previous year shall be presented and discussed.
2. The financial statements of the previous year shall be presented and discussed.
3. Elections to the Board. Five individuals shall be elected to sit on the Board for a term of three years. At the first Annual General meeting, however, two of those shall be elected for a term of two years.
4. The election of a Consultation Council which shall comprise five members.
5. Any other business.

Article 7 Entry into effect

These rules, which the Board of the Social Science Research Institute has approved, take effect 7 January 2011.